ABC Need-to-Know Criteria for Water Treatment Operators

Association of Boards of Certification

208 5th Street Ste. 201 • Ames, IA 50010-6259 Phone (515) 232-3623 • Fax (515) 232-3778 E-mail abc@abccert.org • Web site www.abccert.org

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Introduction

As part of the development of its certification exams, the Association of Boards of Certification (ABC) conducted a job analysis of water treatment operators during 1980 and 1981. The purpose of the job analysis was to identify the essential job tasks performed by water treatment operators and the capabilities required to competently perform these job tasks. The results of this job analysis provided ABC with the foundation for the development of valid water treatment certification exams. These exams were offered by ABC for the first time in 1982.

ABC periodically re-evaluates the need-to-know criteria to ensure it reflects current technology. Our most recent evaluation was conducted in 2006 when ABC conducted a national survey of water treatment operators. This Need-to-Know Criteria was developed from the results of the 2006 job analysis and will be used to determine the content of the ABC water treatment certification exams administered beginning in January 2008.

The information in this document reflects the essential job tasks performed by operators and their requisite capabilities. This document is intended to be used by certification programs and trainers to help prepare operators for certification in the profession.

How the Need-to-Know Criteria was Developed

Task Survey

ABC's Water Treatment Validation and Examination Committee provided technical assistance throughout the job analysis process. This committee worked with ABC staff to develop the national job task survey. 501 certified water treatment operators throughout the United States and Canada were invited to complete the survey. 173 surveys were completed for a response rate of 35%. 11% of the respondents were class I operators, 30% were class II operators, 28% were class III operators, and 31% were class IV operators.

In this survey, certified operators were asked to rate job tasks and capabilities on rating scales for frequency of performance and seriousness of inadequate or incorrect performance. These two rating scales were used because they provide useful information (i.e., how critical each task is and how frequently each task is performed) pertaining to certification. The survey also included a background information section where demographic data such as gender, age, ethnic origin, educational level attained, work experience, and certification level were collected. Space was provided at the end of the survey for operators to list any important tasks performed on their job which were not included on the survey and to make general comments.

Survey Results

The mean, standard deviation, and the percentage of respondents performing each task statement were computed. The mean was used to determine the importance of items and the standard deviation was used to identify items with a wide variation in responses. The percentage of respondents performing each task statement was used to identify tasks and capabilities commonly performed by operators throughout the United States and Canada.

A criticality value of 2(mean seriousness rating) + mean frequency rating was calculated for each item on the survey. This formula gives extra weight to the seriousness rating in determining critical items and was appropriate because it emphasized the purpose of certification—to provide competent operators.

Core Competencies

The ABC Water Treatment Validation and Examination Committee reviewed the results of the task survey to identify the most important and commonly performed job tasks and capabilities for water treatment operators. Tasks and their requisite capabilities performed by at least 50% of the respondents and with a high criticality value were designated as core competencies. They were the most important and commonly performed job tasks and capabilities.

The core competencies were considered the essential tasks and capabilities for water treatment operators. The core competencies are clustered into the following job duties:

- Monitor, Evaluate and Adjust Treatment Processes
- Laboratory Analysis
- Evaluate Characteristics of Source Water
- Comply with Drinking Water Regulations
- Operate and Maintain Equipment
- Perform Security, Safety and Administrative Procedures

The level of knowledge (i.e., comprehension, application, analysis) required for each task is also identified in the following pages.

- **Comprehension** is the most basic level of understanding and remembering. Items written at the comprehension level require examinees to recognize, remember, or identify important ideas.
- Items written at the **application** level require examinees to interpret, calculate, predict, use or apply information and solve problems.
- Items written at the **analysis** level require examinees to compare, contrast, diagnose, examine, analyze, and relate important concepts.

The level of knowledge is a hierarchy from basic comprehension to analysis. The level of knowledge tested is cumulative. Therefore, tasks identified as application may include questions written at both the application and comprehension levels. Tasks identified as analysis may include questions written at the comprehension, application and analysis levels.

Core Competencies for Water Treatment Operators

| Monitor Evaluate and Adjust Treatment Processes | Class Level | | | | | |
|--|---------------|---------------|---------------|---------------|--|--|
| Monitor, Evaluate and Adjust Treatment Processes | I | II | III | IV | | |
| Source Water Treatment | | | | | | |
| Algae control | Comprehension | Application | Application | Analysis | | |
| Chemical treatment (copper sulfate) | Comprehension | Application | Application | Analysis | | |
| Intake structure/wellhead | Comprehension | Comprehension | Application | Analysis | | |
| Chemical Treatment/Addition | | | | | | |
| Taste and odor control | Comprehension | Application | Application | Analysis | | |
| Fluoridation | Comprehension | Analysis | Analysis | Analysis | | |
| Chlorine disinfection | Analysis | Analysis | Analysis | Analysis | | |
| Chlorine dioxide disinfection | Comprehension | Comprehension | Application | Application | | |
| Chloramination | Comprehension | Comprehension | Application | Application | | |
| Ozone disinfection | | Comprehension | Application | Application | | |
| Ultraviolet disinfection | Comprehension | Comprehension | Application | Application | | |
| pH adjustment for process control | Comprehension | Application | Analysis | Analysis | | |
| pH adjustment for corrosion control | Application | Application | Analysis | Analysis | | |
| Corrosion control | Comprehension | Comprehension | Application | Analysis | | |
| Potassium permanganate | Application | Analysis | Analysis | Analysis | | |
| Coagulation and Flocculation | | | | | | |
| Chemical coagulants | Comprehension | Application | Application | Analysis | | |
| Rapid mix units | Comprehension | Application | Application | Analysis | | |
| Flocculation tanks/basins | Comprehension | Application | Application | Analysis | | |
| Clarification/Sedimentation | | | | | | |
| Sedimentation basins | Comprehension | Application | Application | Analysis | | |
| Upflow solids-contact clarification | Comprehension | Comprehension | Application | Analysis | | |
| Inclined-plate sedimentation | | Comprehension | Application | Analysis | | |
| Tube settlers/high-rate | | Comprehension | Application | Analysis | | |
| Dissolved air flotation | | Comprehension | Application | Analysis | | |
| Other clarification/sedimentation | | Comprehension | Application | Analysis | | |
| Filtration | | | | | | |
| Gravity/rapid sand filtration | Comprehension | Application | Application | Analysis | | |
| Membrane filtration (MF, UF, NF) | Comprehension | Comprehension | Comprehension | Application | | |
| Reverse osmosis | Comprehension | Comprehension | Application | Analysis | | |
| Electrodialysis | | Comprehension | Comprehension | Comprehension | | |
| Cartridge filters | Comprehension | Application | Application | Application | | |
| Slow sand filters | Comprehension | Application | Application | Analysis | | |
| Pressure or greensand filtration | Application | Application | Application | Application | | |

| Monitor, Evaluate and Adjust Treatment Processes | Class Level | | | | |
|--|---------------|---------------|---------------|---------------|--|
| (continued) | I | II | III | IV | |
| Other Treatment Processes | • | | | | |
| Aeration | Comprehension | Application | Application | Analysis | |
| Packed tower aeration | | Comprehension | Comprehension | Comprehension | |
| Ion exchange softening | Comprehension | Comprehension | Comprehension | Comprehension | |
| Iron and manganese sequestration/removal | Application | Application | Application | Application | |
| Lime-soda ash softening | Comprehension | Comprehension | Application | Analysis | |
| Granular activated carbon | | Comprehension | Comprehension | Application | |
| Powdered activated carbon | | Comprehension | Comprehension | Application | |
| Coagulation aids | Comprehension | Application | Application | Analysis | |
| Filter aids | | Application | Application | Analysis | |
| Backwash aids | | Application | Application | Analysis | |
| Residuals Disposal | | | | | |
| Backwash water/supernatant | Comprehension | Comprehension | Application | Analysis | |
| Deep well injection | | Comprehension | Comprehension | Comprehension | |
| Discharge to lagoons and then surface water | | Comprehension | Comprehension | Comprehension | |
| Discharge to sewers | Comprehension | Comprehension | Comprehension | Comprehension | |
| Drying beds/evaporation ponds | | Comprehension | Comprehension | Comprehension | |
| Land application | | Comprehension | Comprehension | Comprehension | |
| Mechanical dewatering | | Comprehension | Application | Analysis | |

Job Tasks Required for Treatment Processes

- Adjust chemical feed rates
- Adjust flow patterns
- Adjust process units
- Calculate dosage rates
- Confirm chemical strength
- Diagnose/troubleshoot process units
- Measure chemical weight/volume
- Monitor and evaluate process units
- Perform basic math
- Perform physical measurements
- Perform process control calculations
- Prepare chemicals

Capabilities Required for Treatment Processes

- Ability to maintain processes in normal operating condition
- Knowledge of chemical application procedures
- Knowledge of chemical handling and storage procedures
- Knowledge of chemical properties
- Knowledge of general biology and chemistry
- Knowledge of general electrical principles
- Knowledge of hydraulic principles
- Knowledge of math concepts
- Knowledge of normal chemical range
- Knowledge of physical science
- Knowledge of principles of measurement
- Knowledge of treatment concepts and processes
- Knowledge of water treatment design parameters

| | Class Level | | | | |
|----------------------------------|---------------|---------------|---------------|---------------|--|
| Laboratory Analysis | I II | | III | IV | |
| Collect Samples | | | | | |
| Alkalinity | Comprehension | Application | Application | Application | |
| Carbon dioxide | | | Comprehension | Comprehension | |
| Chlorine demand | Analysis | Analysis | Analysis | Analysis | |
| Chlorine residual | Analysis | Analysis | Analysis | Analysis | |
| Conductivity | | | Comprehension | Comprehension | |
| Cryptosporidium | Comprehension | Comprehension | Comprehension | Comprehension | |
| Disinfectant by-products (THM) | Comprehension | Comprehension | Comprehension | Comprehension | |
| Dissolved oxygen | Comprehension | Comprehension | Comprehension | Comprehension | |
| Fluoride concentration | Comprehension | Application | Application | Application | |
| Giardia lamblia | Comprehension | Comprehension | Comprehension | Comprehension | |
| Hardness | Comprehension | Comprehension | Comprehension | Comprehension | |
| Inorganic (heavy metal) chemical | Comprehension | Comprehension | Comprehension | Comprehension | |
| Iron/manganese | Application | Application | Application | Application | |
| Jar test | Comprehension | Comprehension | Comprehension | Comprehension | |
| Lead/copper | Comprehension | Application | Application | Application | |
| Microbiological | Application | Application | Application | Application | |
| Nitrate | Comprehension | Comprehension | Comprehension | Comprehension | |
| Ortho-polyphosphate | Comprehension | Comprehension | Comprehension | Comprehension | |
| pН | Application | Application | Application | Application | |
| Radiological parameters | Comprehension | Comprehension | Comprehension | Comprehension | |
| Settleable solids | | Comprehension | Comprehension | Comprehension | |
| Synthetic organic chemicals | Comprehension | Comprehension | Comprehension | Comprehension | |
| Taste and odor thresholds | Comprehension | Comprehension | Comprehension | Comprehension | |
| Temperature | Application | Application | Application | Application | |
| Turbidity | Analysis | Analysis | Analysis | Analysis | |
| Total organic carbon (TOC) | Comprehension | Comprehension | Comprehension | Comprehension | |
| Total suspended solids (TSS) | | | Comprehension | Comprehension | |
| Volatile organic chemicals | | Comprehension | Comprehension | Comprehension | |
| Interpret Analysis | | | | | |
| Alkalinity | Comprehension | Comprehension | Comprehension | Comprehension | |
| Carbon dioxide | | | Application | Application | |
| Chlorine demand | Application | Application | Application | Application | |
| Chlorine residual | Analysis | Analysis | Analysis | Analysis | |
| Conductivity | | | Comprehension | Comprehension | |
| Cryptosporidium | Comprehension | Comprehension | Comprehension | Comprehension | |
| Disinfectant by-products (THM) | Comprehension | Comprehension | Comprehension | Comprehension | |
| Dissolved oxygen | Comprehension | Comprehension | Comprehension | Comprehension | |

| | Class Level | | | | |
|---|---------------|---------------|---------------|---------------|--|
| Laboratory Analysis (continued) | I | II | III | IV | |
| Fluoride concentration | Comprehension | Comprehension | Comprehension | Application | |
| Giardia lamblia | Comprehension | Comprehension | Comprehension | Comprehension | |
| Hardness | Comprehension | Comprehension | Comprehension | Comprehension | |
| Inorganic (heavy metal) chemical | Comprehension | Comprehension | Comprehension | Comprehension | |
| Iron/manganese | Comprehension | Comprehension | Comprehension | Comprehension | |
| Jar test | Comprehension | Application | Application | Analysis | |
| Lead/copper | Comprehension | Comprehension | Comprehension | Comprehension | |
| Microbiological | Comprehension | Application | Application | Analysis | |
| Nitrate | Comprehension | Comprehension | Comprehension | Comprehension | |
| Ortho-polyphosphate | Comprehension | Comprehension | Application | Application | |
| рН | Application | Application | Application | Application | |
| Settleable solids | | Comprehension | Comprehension | Comprehension | |
| Taste and odor thresholds | Comprehension | Comprehension | Comprehension | Comprehension | |
| Temperature | Comprehension | Comprehension | Comprehension | Comprehension | |
| Turbidity | Analysis | Analysis | Analysis | Analysis | |
| Total organic carbon (TOC) | Comprehension | Comprehension | Comprehension | Comprehension | |
| Total suspended solids (TSS) | | | Comprehension | Comprehension | |
| Volatile organic chemicals | | | Comprehension | Comprehension | |
| Perform Plant Process Control Analysis | ol Analysis | | | | |
| Alkalinity | Comprehension | Application | Application | Application | |
| Carbon dioxide | | | Comprehension | Comprehension | |
| Chlorine demand | Application | Application | Application | Application | |
| Chlorine residual | Analysis | Analysis | Analysis | Analysis | |
| Conductivity | | | Comprehension | Comprehension | |
| Dissolved oxygen | | | Comprehension | Comprehension | |
| Fluoride concentration | Comprehension | Application | Application | Application | |
| Hardness | Comprehension | Comprehension | Comprehension | Comprehension | |
| Iron/manganese | Application | Application | Application | Application | |
| Jar test | Comprehension | Application | Application | Analysis | |
| Microbiological | | Comprehension | Application | Application | |
| Ortho-polyphosphate | Comprehension | Comprehension | Comprehension | Comprehension | |
| рН | Application | Application | Application | Application | |
| Settleable solids | | Comprehension | Comprehension | Comprehension | |
| Taste and odor thresholds | Comprehension | Comprehension | Comprehension | Comprehension | |
| Temperature | Comprehension | Comprehension | Comprehension | Comprehension | |
| Turbidity | Analysis | Analysis | Analysis | Analysis | |
| Total suspended solids (TSS) | | | Comprehension | Comprehension | |

Job Tasks Required for Laboratory Analysis

- Analyze samples
- Calculate results of tests
- Calibrate lab instruments
- · Check reagents
- Evaluate data
- Interpret test results
- Maintain log book
- · Make reagents
- Measure and prepare chemicals
- Operate lab instruments
- Preserve, store, and ship samples
- Record samples
- Select proper test method
- Select sample locations and take samples
- Store and dispose of chemicals
- Summarize results of analysis

Capabilities Required for Laboratory Analysis

- Ability to recognize abnormal analytical results
- Knowledge of basic laboratory techniques
- Knowledge of chemical handling and storage procedures
- Knowledge of drinking water regulations
- Knowledge of general biology, chemistry and physical science
- Knowledge of laboratory equipment
- Knowledge of normal characteristics of water
- Knowledge of principles of measurement
- Knowledge of quality control/quality assurance practices
- Knowledge of sample containers
- Knowledge of sampling procedures
- Knowledge of Standard Methods for the Examination of Water and Wastewater

| Evaluate Characteristics of Source Water | Class Level | | | |
|---|---------------|---------------|---------------|---------------|
| Evaluate Characteristics of Source water | I | II | III | IV |
| Bacteriological | Comprehension | Analysis | Analysis | Analysis |
| Biological | Comprehension | Comprehension | Comprehension | Comprehension |
| Chemical | Comprehension | Comprehension | Comprehension | Application |
| Physical | Comprehension | Comprehension | Comprehension | Application |
| Agriculture, recreation and industry impact | Comprehension | Comprehension | Comprehension | Comprehension |
| Groundwater conditions | Comprehension | Comprehension | Comprehension | Comprehension |
| Reservoir stratification | | Comprehension | Comprehension | Comprehension |
| Stratification/turnover challenges | Comprehension | Comprehension | Comprehension | Comprehension |

Capabilities Required to Evaluate Characteristics of Source Water

- Ability to communicate observations verbally and in writing
- Ability to recognize abnormal conditions
- Knowledge of hydrology
- Knowledge of normal characteristics of water
- Knowledge of sanitary survey process
- Knowledge of watershed protection/wellhead protection

| Comply with Drinking Water Regulations | | Cluss | Devel | | |
|---|-------------------------|---------------------------|---------------------------|---------------------------|--|
| Comply with Diffiking water Regulations | I | II | III | IV | |
| United States Exams – Code of Federal Regu Part 141 - National Primary Drinking Water | | | | | |
| Subpart A - General definitions | Comprehension | Comprehension | Comprehension | Comprehension | |
| Subpart B - Maximum contaminant levels | Comprehension | Comprehension | Comprehension | Comprehension | |
| Subpart C - Monitoring and analytical requirements | Comprehension | Comprehension | Comprehension | Comprehension | |
| Subpart D - Reporting and recordkeeping | Comprehension | Comprehension | Comprehension | Comprehension | |
| Subpart E - Special regulations | Comprehension | Comprehension | Comprehension | Comprehension | |
| Subpart G - National revised primary drinking water regulations: maximum contaminant level and maximum residual disinfectant levels | Comprehension | Comprehension | Comprehension | Comprehension | |
| Subpart H - Filtration and disinfection | Comprehension | Comprehension | Comprehension | Comprehension | |
| Subpart I - Control of lead and copper | Comprehension | Comprehension | Comprehension | Comprehension | |
| Subpart J - Use of non-centralized treatment devices | Comprehension | Comprehension | Comprehension | Comprehension | |
| Subpart K - Treatment techniques | Comprehension | Comprehension | Comprehension | Comprehension | |
| Subpart L - Disinfection residuals, disinfection byproducts, and disinfection byproduct precursors | Comprehension | Comprehension | Comprehension | Comprehension | |
| Subpart O - Consumer confidence reports | Comprehension | Comprehension | Comprehension | Comprehension | |
| Subpart P - Enhanced filtration and disinfection | Comprehension | Comprehension | Comprehension | Comprehension | |
| Subpart Q - Public notification of drinking water violations | Comprehension | Comprehension | Comprehension | Comprehension | |
| Canadian Exams | | | | | |
| Provincial and territorial regulations | Comprehension | Comprehension | Comprehension | Comprehension | |
| | | Class | Level | | |
| Operate and Maintain Equipment | I | II | III | IV | |
| Operate Equipment | | | | • | |
| Blowers, compressors and pneumatics | Comprehension | Application | Application | Application | |
| Chemical feeders | Analysis | Analysis | Analysis | Analysis | |
| Computers | Application | Application | Application | Application | |
| Electronic testing equipment | Comprehension | Comprehension | Comprehension | Comprehension | |
| Generators | Comprehension | Comprehension | Comprehension | Comprehension | |
| | - I | | | | |
| Hydraulic equipment | ı | Comprehension | Comprehension | Comprehension | |
| Hydraulic equipment Instrumentation | Application | Comprehension Application | Comprehension Application | Comprehension Application | |
| | | • | | | |
| Instrumentation | Application | Application | Application | | |
| Instrumentation Intake structure/well | Application Application | Application Application | Application Application | Application Application | |

Class Level

| Operate and Maintain Equipment | Class Level | | | |
|--|---------------|---------------|---------------|---------------|
| (continued) | I | II | III | IV |
| Maintain Equipment | | | | |
| Blowers, compressors and pneumatics | Comprehension | Application | Application | Application |
| Chemical feeders | Application | Application | Application | Application |
| Computers | Application | Application | Application | Application |
| Electronic testing equipment | Comprehension | Comprehension | Comprehension | Comprehension |
| Fittings | Comprehension | Comprehension | Comprehension | Comprehension |
| Generators | Comprehension | Comprehension | Comprehension | Comprehension |
| Hydraulic equipment | | Comprehension | Comprehension | Comprehension |
| Instrumentation | Application | Application | Application | Application |
| Intake structure/well | Comprehension | Comprehension | Comprehension | Comprehension |
| Pipes | Comprehension | Comprehension | Comprehension | Comprehension |
| Prime movers/drives (engines and motors) | Comprehension | Comprehension | Comprehension | Comprehension |
| Valves | Comprehension | Comprehension | Comprehension | Comprehension |
| Water pumps | Application | Application | Application | Application |
| Water treatment filters | Comprehension | Application | Application | Application |

Job Tasks Required to Operate and Maintain Equipment

- Calculate pump drawdown and pump efficiency
- Calibrate equipment
- Change oil/lubricate equipment
- Clean equipment
- Diagnose/troubleshoot equipment
- Evaluate and adjust equipment
- Interpret pump performance curves
- Maintain seals and bearings
- Monitor charts, meters and pressure gauges
- Perform cathodic protection
- Perform general maintenance
- Prime pumps
- Recognize potential backflow and crossconnection conditions
- Repack pumps
- Replace equipment
- Start up and shut down equipment
- Test for and repair leaks

<u>Capabilities Required to Operate and</u> Maintain Equipment

- Ability to differentiate between preventive and corrective maintenance
- Ability to discriminate between normal and abnormal operating conditions
- Knowledge of control systems
- Knowledge of drinking water treatment concepts
- Knowledge of facility operation and maintenance
- Knowledge of function of tools
- Knowledge of general electrical and mechanical principles
- Knowledge of hydraulic and pneumatic principles
- Knowledge of lubricant and fluid characteristics
- Knowledge of process control instrumentation

| Perform Security, Safety and | Class Level | | | |
|---|---------------|---------------|---------------|---------------|
| Administrative Procedures | I | II | III | IV |
| Follow safety procedures related to | | | | |
| Chemical handling | Application | Analysis | Analysis | Analysis |
| Confined space entry | Analysis | Analysis | Analysis | Analysis |
| Electrical hazards | Application | Application | Application | Application |
| Facility upset | Application | Application | Application | Application |
| Fire safety | Application | Application | Application | Application |
| Lock-out/tag-out | Application | Application | Application | Application |
| Pathogens | Application | Application | Application | Application |
| Personal protective equipment | Analysis | Analysis | Analysis | Analysis |
| Safety equipment | Application | Application | Application | Application |
| Spill response | Application | Application | Application | Application |
| Perform administrative procedures, such as | | | | |
| Administer compliance and laboratory | | | | |
| programs | Comprehension | Comprehension | Comprehension | Comprehension |
| Administer emergency preparedness, safety and security programs | Comprehension | Comprehension | Comprehension | Comprehension |
| | Comprehension | Comprehension | Comprehension | Comprehension |
| Assign work to proper trade | Comprehension | Comprehension | Comprehension | Comprehension |
| Conduct training | Comprehension | Comprehension | Comprehension | Comprehension |
| Develop budget | Comprehension | • | | Comprehension |
| Develop operation and maintenance plan | • | Comprehension | Comprehension | |
| Develop written policies and procedures | Comprehension | Comprehension | Comprehension | Comprehension |
| Direct quality control programs | | Comprehension | Comprehension | Comprehension |
| Order supplies/equipment | Comprehension | Comprehension | Comprehension | Comprehension |
| Perform basic math | Application | Application | Application | Application |
| Plan and organize work activities | Comprehension | Comprehension | Comprehension | Comprehension |
| Record and evaluate data | Analysis | Analysis | Analysis | Analysis |
| Respond to complaints | Application | Application | Application | Application |
| Review reports | Comprehension | Comprehension | Comprehension | Comprehension |
| Write regulatory authority reports | Application | Application | Application | Application |

Capabilities Required to Perform Security, Safety and Administrative Procedures

- Ability to assess likelihood of emergencies occurring
- Ability to recognize unsafe work conditions
- Ability to translate technical language into common terminology
- Knowledge of emergency plans
- Knowledge of information storage and recovery systems
- Knowledge of local codes and ordinances
- Knowledge of Material Safety Data Sheets
- Knowledge of monitoring and reporting requirements
- Knowledge of potential causes and impact of abnormal facility conditions

- Knowledge of principles of finance
- Knowledge of principles of management
- Knowledge of principles of public relations
- Knowledge of public administration practices
- Knowledge of recordkeeping function and policies
- Knowledge of regulations
- Knowledge of reporting responsibilities
- Knowledge of risk management

ABC Water Treatment Certification Exams

The ABC water treatment certification exams evaluate an operator's knowledge of tasks related to the operation of water treatment plants. The Water Treatment V&E Committee determined the content of each exam based on the results of the national job analysis. To pass an ABC exam, an operator must demonstrate knowledge of these core competencies. Because certificates may be used to work in various treatment plants, the exams may include technologies that are not used in each treatment plant but are commonly used in many treatment plants.

Four levels of certification exams are offered by ABC, with class I being the lowest level and class IV the highest level. The specifications for the exams are based on a weighting of the job analysis results so that they reflect the criticality of tasks performed on the job. The specifications list the percentage of questions on the exam that fall under each job duty. For example, 24% of the questions on the ABC class I exam relate to the job duty "Monitor, Evaluate and Adjust Treatment Processes." For a list of tasks and capabilities associated with each job duty, please refer to the list of core competencies on the previous pages.

ABC Water Treatment Exam Specifications

| | Exam Level | | | |
|--|------------|----------|-----------|----------|
| | Class I | Class II | Class III | Class IV |
| Monitor, Evaluate and Adjust Treatment Processes | 24% | 38% | 43% | 43% |
| Laboratory Analysis | 16% | 19% | 16% | 16% |
| Evaluate Characteristics of Source Water | 5% | 5% | 5% | 5% |
| Comply with Drinking Water Regulations | 20% | 15% | 15% | 15% |
| Operate and Maintain Equipment | 24% | 16% | 15% | 15% |
| Perform Security, Safety and Administrative Procedures | 11% | 7% | 6% | 6% |

Suggested Water Treatment Exam References

The following are approved as reference sources for the ABC water treatment examinations. Operators should use the latest edition of these reference sources to prepare for the exam.

Other AWWA References:

• Water Quality and Treatment

• Water System Security, A Field Guide

American Water Works Association (AWWA)

Principles and Practices of Water Supply Operations Series:

- Water Sources
- Water Treatment
- Water Transmission and Distribution
- Water Quality
- Basic Science Concepts and Applications

To order, contact: American Water Works Association

6666 W Quincy Ave Denver CO 80235

 Web site:
 www.awwa.org

 Phone:
 (800) 926-7337

 Fax:
 (303) 347-0804

 E-mail:
 custsvc@awwa.org

Suggested Water Treatment Exam References (continued)

Association of State Drinking Water Administrators (ASDWA) and National Rural Water Association (NRWA)

• Security Vulnerability Self Assessment Guide for Small Drinking Water Systems

To order, contact: ASDWA

1401 Wilson Blvd Ste 1225 Arlington VA 22209

Web site: www.asdwa.org (available online in PDF format; select "Program")

Areas," then "Security," then "Training and Tools")

Phone: (703) 812-9505 Fax: (703) 812-9506 E-mail: info@asdwa.org

California State University, Sacramento (CSUS) Foundation, Office of Water Programs

• Water Treatment Plant Operation, Volumes I and II

• Manage for Success

To order, contact: Office of Water Programs

California State University, Sacramento

6000 J St

Sacramento CA 95819-6025

Web site: www.owp.csus.edu
Phone: (916) 278-6142
Fax: (916) 278-5959

E-mail: wateroffice@owp.csus.edu

Regulations

For United States exams:

- Code of Federal Regulations, Title 40, Part 141 (www.gpo.gov)
- State regulations (contact information for state certification programs is available on the Certification Contacts page of ABC's web site, www.abccert.org)

For Canadian exams:

- Guidelines for Canadian Drinking Water Quality. Federal-Provincial-Territorial Subcommittee on Drinking Water. Ottawa, ON: Health Canada (www.hc-sc.gc.ca/waterquality)
- Provincial and territorial regulations (contact information for provincial/territorial certification programs is available on the Certification Contacts page of ABC's web site, www.abccert.org)

Study Guides

American Water Works Association, Operator Certification Study Guide: A Guide to Preparing for Water Treatment and Distribution Operator Certification Exams (www.awwa.org; complete contact information is on preceding page)